

## TMA Policy – CODE OF ETHICS

The following principles are intended to aid member firms of The Monitoring Association and their employees, individually and collectively, to maintain a high level of ethical conduct. It has evolved out of the combined experience of Members and represents the standard to which all Members and their staff shall adhere:

- We will further the public interest by promoting the electronic security industry with a major emphasis on Underwriters Laboratories, and Intertek Listed/ FM Approved Central Station Services by fostering a greater understanding of the advantages, capabilities, and technical attainments of the electronic security industry.
- 2. We will recognize a commitment to the communities in which we live and work and will contribute to the welfare of these communities.
- 3. We will maintain acceptable levels of safety of our products, efficacy of our services, and cleanliness of our facilities.
- 4. We will maintain qualified personnel, capable of providing competent service and of furnishing quality products.
- 5. We will promote the education of all employees to ensure a clear understanding of company operations, policies, and procedures and to facilitate better relationships with customers and their staff.
- 6. We will provide opportunities for the professional advancement of our employees by improving their technical training and skills through education and experience to maintain and advance the state.
- 7. We will abide by all state and federal employment laws and repudiate discriminatory employment practices.
- 8. We will employ honest and fair business practices and maintain a high degree of professionalism in dealings with customers and clients.
- 9. We will refrain from the use of deceptive advertising or promotion of our products or services.
- 10. We will abide by and be mindful of the antitrust laws and will make an effort to ensure antitrust compliance.
- 11. We will respect the reasonable standards and practices promulgated and adopted by the Association.
- 12. We will conduct our business with the highest degree of ethical conduct and will report, without hesitation, all deviations from the law to the appropriate government and Association authorities.