



## **TMA/SSN Diversity, Equity, and Inclusion (DEI) Leadership Award Application**

**Company Name:**  
**Company Address:**  
**Website:**

### **AUTHORIZATION TO PARTICIPATE**

By submitting this application for the TMA/SSN DEI Leadership Award, our company agrees to participate fully in the submission process. Our company also understands the employee feedback provided is intended to be used to increase awareness of our company's real and perceived diversity, equity, and inclusion policies and actions. Participant responses will additionally be used to measure overall, collective industry progress relevant to diversity, equity, and inclusion policies and actions over time.

**Authorizing Executive Name:**

**Title:**

**Email:**

**Direct Phone Number:**

**Signature:**

**Date:**

### **PRIMARY CONTACT**

Due to the sensitive nature of the data being collected and returned, a primary contact must be identified to protect against improper access or distribution of the survey or results.

**Primary Contact for DEI Employee Assessment Survey link and Summary Data Reports:**

**Name:**

**Title:**

**Email:**

**Direct Phone Number:**

### **COMPANY INFORMATION**

**TMA Member Category: (Associate, International, traditional, etc.):**

Listed Monitoring  Associate  GSOC  International

If *not* a TMA member, provide the name of your company sponsor (TMA member):

**How many employees in total are employed by your company?**

Less than 50  51-100  101-250  251-500  501-750  751-1,000  More than 1,001

**How many employees are employed within the monitoring operation of your company?**

Entry Category:  Standard (< 250 employees)  Enterprise (250+ Employees)

**The TMA/SSN DEI Leadership Award entry has two requirements for award eligibility:**

1. 35% employee completion rate of the TMA DEI Employee Assessment Survey
2. Completion of DEI Leadership Award Shared Success Examples Form

Participating companies will receive a company summary of employee feedback (without individual answers) to provide awareness and ideas for improvement within their organization. In addition, they will receive the DEI Shared Success Examples Summary, which consolidates and summarizes the best examples of DEI policies, activities, programs, and efforts submitted by all participating companies.

All survey data collected is confidential and not shared individually. Data in the aggregate is used to track the overall progress of the industry over time. Voluntary questions regarding demographics will be used for analytical purposes only. They will not be used to try to identify any individuals. Only aggregated results will be shared with individual company summary reports.