



Anthony J. Amendola

Partner, through his Professional Corporation



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legal expertise

Representation of private sector and non-profit employers in all areas of labor and employment law, including:

- Advising employers on key human resource management issues, including personnel policies, payroll practices, leaves of absence, accommodating disabilities, terminations, executive employment agreements and other personnel actions.
- Counseling employers with respect to labor and employment law compliance in connection with workforce reductions, reorganizations, mergers and acquisitions.
- Conducting and advising on workplace investigations and compliance audits.
- Training in all areas of employment law, including preventing unlawful harassment and discrimination, administering leaves of absence, and managing within the law.
- Advising Entertainment Industry employers with respect to terms and conditions of industry-wide collective bargaining agreements with SAG-AFTRA, WGA, DGA, AFM, IATSE, and Basic Crafts Unions.
- Representing multi-employer and jointly-administered Taft-Hartley trust funds.
- Serving as counsel to employers in collective bargaining negotiations, arbitrations, and proceedings before the National Labor Relations Board.
- Representing employers in administrative proceedings, investigations, and audits conducted by various state and federal agencies, such as the U.S. Equal Employment Opportunity Commission, U.S. Department of Labor, California Department of Fair Employment and Housing, U.S. Department of Labor, and California Division of Labor Standards Enforcement.

practice areas

motion picture, television & music transactions

labor & employment

labor litigation & counseling

employment litigation & counseling

admissions

California

U.S. District Court

Central District of California

education

Stanford Law School, J.D., 1987

Cornell University, B.S., Industrial and Labor Relations, 1984

other career experience

- Warner Bros. Entertainment, Vice President and Senior Employment Counsel, 1996-2003
- Mitchell Silberberg & Knupp LLP, Partner (1995-1996; 2003-present); Associate (1987-1995)
- US House of Representatives, Subcommittee on Labor

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Anthony J. Amendola

- Serving as counsel in single plaintiff, multi-plaintiff and class action lawsuits, including employment discrimination, wage and hour, harassment, wrongful termination, ERISA and breach of contract actions.

Management Relations,
Extern (1986)

- National Labor Relations Board, Labor Management Relations Examiner, Region 4 (1983)

representative matters

- Served as Vice President and Senior Employment Counsel for major entertainment company, providing daily advice and counsel on all aspects of employment, labor, wage and hour and employee benefits law for a wide array of businesses, including motion picture and television production, home entertainment, retail, broadcasting, animation, distribution, and licensing.
- Obtained summary judgments in favor of employers in numerous wrongful termination, harassment and discrimination actions.
- Successfully resolved numerous claims, including multi-party matters, through mediation.
- Conducted numerous investigations into alleged workplace misconduct, including discrimination, harassment, theft, embezzlement, misuse of funds and conflicts of interest.
- Successfully represented employers in numerous labor arbitrations.

honors & awards

- Recognized by *Best Lawyers in America*® in the fields of:
 - Labor Law - Management (2012-2020)
 - Employment Law - Individuals (2019-2020)
- "Top 5% of lawyers in Southern California," *Southern California Super Lawyers* (2004-2014)

professional, business and civic affiliations

- Editor, *MSK Labor & Employment Alert*
- Advisory Council, Community Clinic Association of Los Angeles (2005-2012)
- Habitat for Humanity, Global Village Program, Ulan Bator, Mongolia (2010); Molepolole, Botswana (2009); Phnom Phen, Cambodia (2007); Korogwe,

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Tanzania (2006); Lilongwe, Malawi (2004); Guarai, Brazil (2003)

- Co-host, Lambda Legal in the Desert Fundraiser (2006-2008)
- Management Chair, Los Angeles County Bar Association Entertainment Industry Labor and Employment Law Conference (1995)
- Co-Chair, Century City Bar Association, Labor and Employment Section (1993-1996)
- President, Southern California Cornell-ILR Alumni Association (1993-1996)
- Member, Board of Directors, WISE Senior Services (1991-1997)
- Member, Board of Governors, Theatre LA (1988-1994)

headlines

27 MSK Attorneys Named Among *The Best Lawyers in America*© for 2020
August 15, 2019

MSK Leads Sale of Portfolio Company by Vicente Capital Partners to Arlington Capital Partners
February 5, 2019

The Best Lawyers in America© 2019 Recognizes 24 Attorneys from MSK
August 15, 2018

The Best Lawyers in America© 2018 Recognizes 24 Attorneys from Mitchell Silberberg & Knupp LLP
August 15, 2017

The Best Lawyers in America© 2017 Recognizes 22 Attorneys from Mitchell Silberberg & Knupp
August 22, 2016

Partner Anthony Amendola Returns to MSK
June 9, 2003

media mentions

Anthony Amendola and Steven Schneider Quoted in *Daily Journal*
May 1, 2018

Anthony Amendola Quoted in *The New York Times*
September 27, 2017

Anthony Amendola Featured in Center Theatre Group Article
May 6, 2016



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23 Mitchell Silberberg & Knupp Attorneys Featured in *Best Lawyers*
August 2015

18 Mitchell Silberberg & Knupp Attorneys Named to the 2015 Super Lawyers Business Edition
November 21, 2014

The Best Lawyers in America© 2015 Recognizes 21 Attorneys from Mitchell Silberberg & Knupp and Names 2 Attorneys "Lawyer of the Year"
August 2014

26 MSK Attorneys Named to 2014 Southern California *Super Lawyers* List
January 2014

21 MSK Attorneys Selected for *Best Lawyers in America 2014*
August 15, 2013

26 MSK Attorneys Named to 2013 Southern California *Super Lawyers* List
January 2013

21 MSK Attorneys Selected for *Best Lawyers in America 2013*
August 24, 2012

25 Named to 2012 Southern California *Super Lawyers* List
January 23, 2012

MSK Attorneys Recognized Among "The Best Lawyers in America" for 2012
August 31, 2011

24 Named to 2011 Southern California *Super Lawyers* List
January 25, 2011

28 Named to 2010 Southern California Super Lawyers List
January 26, 2010

Anthony Amendola Quoted in *HR Daily Advisor*
October 6, 2009

29 Chosen to 2009 Southern California Super Lawyers List
January 30, 2009

MSK Home to 23 Southern California Super Lawyers for 2008
January 30, 2008



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publications

Social Media Case Fails to Draw Clear Lines

Daily Journal, June 11, 2015

California Law is Cause for Caution Among Client Employers

Law 360, November 11, 2014

Author of numerous articles appearing in such publications as *California Lawyer*, *Los Angeles Lawyer*, *California Labor Letter* and *Los Angeles Business Journal*

client alerts

NLRB Proposes Rule Changing Joint-Employer Standard

MSK Client Alert, October 8, 2018

California Supreme Court Adopts "ABC" Test as Standard to Determine Independent Contractor Status Under the Wage Orders

MSK Client Alert, May 7, 2018

California "Bans the Box": Pre-Offer Criminal Inquiries Generally Outlawed in the State

MSK Client Alert, October 16, 2017

California Bans Salary History Inquiries for Job Applicants

MSK Client Alert, October 13, 2017

DEFH Issues New Workplace Harassment Guidance

MSK Client Alert, May 25, 2017

And On The Seventh Day...

MSK Client Alert, May 22, 2017

MSK's Annual Labor & Employment Update

January 11, 2017

The Regs They Are a-Changin': Are You Ready?

MSK Client Alert, October 11, 2016

New Santa Monica Ordinance Provides For Paid Sick Leave and Increased Minimum Wages

MSK Client Alert, May 25, 2016

MSK's Annual Labor & Employment Law Update

MSK Client Alert, January 12, 2016



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Here We Go Again: Legislature Takes Another Pass At Paid Sick Leave Law
MSK Client Alert, July 2015

NLRB Reverses Course and Creates Presumptive Right for Employees to Use Employers' Email Systems for Union Organizing
MSK Client Alert, December 2014

Co-author, "New Law Makes It Easier to Pursue Claims Against Employers that Use Contracted or Leased Employees"
MSK Client Alert, November 2014

"President Obama Signs Two Executive Orders Impacting Federal Contractors"
MSK Client Alert, August 2014

MSK's Annual Labor & Employment Law Update
MSK Client Alert, January 2013

Pending Decisions And Potential Legislation
MSK Client Alert, January 2013

United States Supreme Court Decides Significant Cases Impacting Employers
MSK Client Alert, January 2013

Labor and Employment Law 2013: A Year-End Review
MSK Client Alert, January 10, 2013

Social Media: More Headaches for Employers
MSK Client Alert, October 2012

events & speaking engagements

Return to Production Issues in Light of COVID-19
June 17, 2020

#MeToo California Labor Law Review
May 17, 2019

MSK's Annual Labor & Employment Law Update
January 9, 2019

MSK's Annual Labor & Employment Law Update in New York
January 17, 2018

MSK's Annual Labor & Employment Law Update
January 11, 2018



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Can I Quote You? - The Impact of California's and New York City's Salary Inquiry Bans on Talent Deals
November 6, 2017

Hot Topics in Employment Law
May 16, 2017

California Employment Law Update
March 30, 2017

MSK's Annual Labor & Employment Law Update in New York
January 17, 2017

MSK's Annual Labor & Employment Law Update
January 11, 2017

Collective Bargaining with the Guilds in Motion Pictures and Television
April 2016

MSK's Annual Labor & Employment Law Update
January 2016

MSK's 2015 Annual Labor & Employment Law Update
January 2015

The Rights of LGBT Employees in the Workplace, *American Bar Association, Section of Labor and Employment Law 8th Annual Labor and Employment Law Conference*
November 2014

MSK's Annual Labor & Employment Law Update
January 2014

When Worlds Collide: Workers' Compensation and Employment Law, *Los Angeles County Bar Association 33rd Annual Labor & Employment Law Symposium*
March 27, 2013

MSK's Annual Labor & Employment Law Update
January 2013

The *Brinker* Impact: What Employers Need to Know, *MSK Client Seminar*
May 3, 2012

MSK's Annual Labor & Employment Law Update
January 2012



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A Divided North America: Comparing LGBT Rights in the U.S. and Canada, *2011 American Bar Association Annual Meeting*

August 2011

MSK's Annual Labor & Employment Law Update

January 2011

MSK's Annual Labor & Employment Law Update

January 2010

Reacting to the Changing American Workforce and Workplace, Lifestyle Behaviors and Relationships, *Georgetown Corporate Counsel Institute*

March 2009

Regulatory Updates for Human Resources, *The Annual Health Care Symposium*

January 2009

MSK's Annual Labor & Employment Law Update

January 2009

Expanding Concepts of Discrimination: Sex, Sexual Orientation, Sex Stereotyping, Gender Non-Conformity and Transgender Claims, *American Bar Association, Section of Labor and Employment Law, Labor and Employment Law Conference*

September 2008