

# Jeremy Mittman

Partner



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# legal expertise

Jeremy Mittman represents management in litigation of employment-related matters, including discrimination, harassment, and retaliation, as well as state and federal wage and hour claims. He regularly counsels clients on compliance with employment-related laws and on enforcing personnel policies and procedures. Jeremy has extensive experience representing employers in a variety of industries such as financial services, security services, and numerous entertainment and media companies. In addition, Jeremy works with clients on multi-country HR projects involving issues such as employment contracts, international background checks and non-competition issues, terminations, immigration matters and other HR actions. He also regularly advises executives in the negotiation of employment agreements.

# representative matters

- Motion to dismiss granted in JAMS arbitration on behalf of prestigious hospital, resulting in the dismissal of claims for discrimination, wrongful termination and retaliation.
- Angela Yarbrough v. Paramount Pictures Corp., Los Angeles Supreme Court (summary judgment granted on behalf of Paramount Pictures Corporation, resulting in the dismissal of claims for discrimination, constructive discharge and wrongful termination on the basis of race, in their entirety.
- Thommeny v. Paramount Pictures Corp., 2011 WL 2899340 (C.D. Cal) (summary judgment granted in case alleging breach of contract, discrimination and fraud.

## practice areas

labor & employment employment litigation & counseling labor litigation & counseling

## admissions

#### New York

U.S. District of New York, Eastern District

U.S. District of New York, Southern District

#### California

U.S. District of California, Central District

U.S. District of California, Northern District

U.S. District of Calfiornia, Eastern District

U.S. District of California, Southern District

#### education

- University of Southern California Law Center, J.D., 2003
- University of Pennsylvania, B.A., 1999

#### other career experience

 Special Employment Counsel, Proskauer Rose

new york t 212.509.3900 f 212.509.7239 washington, dc t 202.355.7900 f 202.355.7899



## Jeremy Mittman

## headlines

MSK Welcomes Partner Jeremy Mittman September 20, 2018

## media mentions

Jeremy Mittman Quoted in *Bloomberg Law* April 23, 2020

Jeremy Mittman and Corey Singer Featured in *Daily Journal* April 23, 2020

Jeremy Mittman Quoted in *Law.com* September 20, 2019

Jeremy Mittman Featured in *Law360* for Move to MSK September 26, 2018

Jeremy Mittman Mentioned in *Bloomberg Law Bloomberg Law*, September 21, 2018

Jeremy Mittman Mentioned in *The Recorder The Recorder* , September 21, 2018

Jeremy Mittman Featured in *Attorney at Law Magazine* September 20, 2018

## client alerts

Keeping Food Sector Workers Posted California Issues Model Notice of Food Sector Worker Paid Sick Leave That Eligible Employers Must Post *MSK Client Alert*, April 28, 2020

Employees Put to the Test Employers May Test Employees for COVID-19 Before Allowing Their Return to Workplace, EEOC Says *MSK Client Alert*, April 24, 2020

Order Up! California Provides Supplemental Paid Sick Leave For Food Sector Workers *MSK Client Alert*, April 21, 2020

- LLP
- Counsel, Global Employment, WME l IMG

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Accommodation Landmines Await EEOC Issues New Guidance on COVID-19 Reasonable Accommodation and Return-to-Work Issues *MSK Client Alert*, April 21, 2020

LA Takeaways Los Angeles Provides Guidance on Emergency Paid Sick Leave Ordinance *MSK Client Alert*, April 17, 2020

Los Angeles Makes Big Moves for Big Employers Los Angeles Enacts New Emergency Paid Sick Leave Ordinance For Large Employers *MSK Client Alert*, April 10, 2020

Georgia Employers On the Hook Georgia: Employers Must File Partial Unemployment Insurance Claims for Their Employees *MSK Client Alert*, April 8, 2020

America CARES About Unemployment DOL Issues Guidance on New CARES Act Unemployment Insurance Provisions *MSK Client Alert*, April 8, 2020

California Court Of Appeal Says Unlimited Vacation Policies Fly *MSK Client Alert* , April 7, 2020

New FFCRA Regulations Provide Clarity Top 15 Practical Takeaways From the New Sick and Family Leave DOL Regulations *MSK Client Alert*, April 3, 2020

More FFCRA Questions Answered DOL Releases Additional Q&A for Families First Coronavirus Response Act, Effective April 1, 2020 *MSK Client Alert*, March 30, 2020

Employee Relief in the Empire State The New York COVID-19 Quarantine Leave Law *MSK Client Alert*, March 30, 2020

Enforcement Extension US Department of Labor Will Not Enforce The FFCRA Until April 18, 2020 *MSK Client Alert*, March 27, 2020

DOL Provides Guidance Department of Labor Releases Initial Q&A for Families First Coronavirus Response Act, Effective April 1, 2020 *MSK Client Alert*, March 26, 2020



Keeping Employees Posted DOL Releases Model Families First Coronavirus Response Act Notice That Eligible Employers Must Post *MSK Client Alert*, March 26, 2020

EEOC on COVID-19 EEOC Issues Guidance on the ADA, Rehabilitation Act & COVID-19 *MSK Client Alert* , March 23, 2020

Families First UPDATE: President Trump Signs Families First Coronavirus Response Act *MSK Client Alert*, March 20, 2020

Telecommuting? Buckle Up *MSK Client Alert*, March 17, 2020

Three New Coronavirus Developments for Employers *MSK Client Alert*, March 16, 2020

Be Prepared: What Should Employers Do About the Coronavirus? *MSK Client Alert*, March 2, 2020

NLRB Issues Final Rule on Joint-Employer Standard *MSK Client Alert*, February 26, 2020

More Bad News For California Employers as Governor Signs Bills Into Law *MSK Client Alert*, October 23, 2019

Print Shoot Pay Delay MSK Client Alert, September 30, 2019

Raising The Bar: DOL Ups Salary Basis Requirement For Overtime Exemptions *MSK Client Alert*, September 26, 2019

Have Independent Contractors in California? You May Need to Rethink That. *MSK Client Alert*, September 18, 2019

California Arbitration Roundup: Employers Are 3-1 For Favorable Arbitration Rulings *MSK Client Alert*, September 16, 2019

Hold Your Horses: California Extends Deadline For Mandatory Sexual Harassment Training *MSK Client Alert*, September 12, 2019

California Supreme Court: Employee Can't Bring Conversion Claim for Unpaid Wages *MSK Client Alert*, August 26, 2019



New York State Enacts Broad New Sexual Harassment & Discrimination Legislation *MSK Client Alert*, August 19, 2019

Let the Sunshine In: California and New York Prohibit Discrimination Based on Hairstyle *MSK Client Alert* , July 16, 2019

Timing Is Everything MSK Client Alert, June 24, 2019

Tennessee Expands Anti-Bullying Law to Private Employers *MSK Client Alert*, May 20, 2019

The Ever-Expanding *Dynamex* Decision *MSK Client Alert*, May 13, 2019

*Dynamex* Goes Back in Time *MSK Client Alert*, May 6, 2019

I'll See Your Minimum Wage and Raise You *MSK Client Alert*, March 14, 2019

California Court of Appeals Dials in on Call-In Practices *MSK Client Alert*, February 19, 2019

No Payday for Plaintiffs *MSK Client Alert*, February 13, 2019

Keep On Truckin' *MSK Client Alert*, January 30, 2019

Sex Education for Minors? *MSK Client Alert*, January 28, 2019

Don't Miss the Party *MSK Client Alert*, January 22, 2019

CA Employers Hungry for Time-Rounding Meal Breaks *MSK Client Alert*, December 26, 2018

Minors Ages 14 to 17 to Receive Sexual Harassment Prevention Training Before Issuance of Entertainment Work Permit *MSK Client Alert*, November 26, 2018



California Supreme Court's Independent Contractor Ruling Only Applies to Claims Brought Under California Wage Orders *MSK Client Alert*, November 7, 2018

California Expands Sexual Harassment Training for Employees *MSK Client Alert*, October 18, 2018

New York State Provides Model Sexual Harassment Prevention Materials for Employers *MSK Client Alert*, October 11, 2018

# events & speaking engagements

MSK's Annual Labor & Employment Law Update January 15, 2020

MSK's Annual Labor & Employment Law Update January 9, 2019

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